

Modern Slavery Assessment

CENTRAL HEALTH SOLUTIONS
LTD.
18/10/2017

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About this Assessment

On 26th March 2015 the UK Modern Slavery Act 2015 received Royal Assent. The Act requires businesses to publish a 'slavery and human trafficking statement' setting out what steps they have taken to ensure slavery and human trafficking is not taking place in any part of their own business or supply chains.

This assessment has been created using the Supplier Registration Service and its Modern Slavery Assessment framework. This can be found online at the following link address:

<https://sid4gov.cabinetoffice.gov.uk>

This assessment provides information about activity undertaken by CENTRAL HEALTH SOLUTIONS LTD. to tackle modern slavery. It may be used to support the production of an annual slavery and human trafficking statement as set out in the UK Modern Slavery Act 2015.

All information contained within this assessment has been submitted by a user or users acting on behalf of CENTRAL HEALTH SOLUTIONS LTD..

CENTRAL HEALTH SOLUTIONS LTD. represents and warrants that the information provided within this declaration will be as accurate and complete as possible and shall accurately represent its capabilities.

This information contained in this assessment was submitted by:

Thomas Dalton
Director
01217338848
len@1centralhealth.co.uk

Please note that you have not yet completed your improvements. This should be done to demonstrate that you are aware of the corrective actions that will help mitigate the risk of modern slavery in your business and supply chain.

Obligations Under the Act

Under the Modern Slavery Act 2015 commercial organisations which carry on business or part of a business in the UK and have a turnover of £36m* or more are required to disclose what steps they have taken to ensure modern slavery is not taking place in their business or supply chains.

According to the information submitted in support of this assessment -

CENTRAL HEALTH SOLUTIONS LTD. has stated that its turnover is 0.00 GBP and it operates in the UK.

CENTRAL HEALTH SOLUTIONS LTD. has stated that its corporate family **is not** required to produce a modern slavery statement.

CENTRAL HEALTH SOLUTIONS LTD. has indicated that it is completing this assessment on behalf of its own organisation.

For more guidance on the Modern Slavery Act and associated best practice, see <https://www.gov.uk/government/collections/modern-slavery>.

*The Modern Slavery Act defines turnover as the amount derived from the provision of goods and services falling within the ordinary activities of the commercial organisation, including the turnover of any of its subsidiary undertakings (including those operating wholly outside the UK).

1. Information about the business and its supply chain

This section provides some basic information about your organisation and its business operations which will help to provide context for a modern slavery statement.

Relevant contacts for this Modern Slavery Assessment

1. The information contained in this assessment was submitted by Thomas Dalton, who currently holds the position of Director.

Group Structure

1. It has been indicated that CENTRAL HEALTH SOLUTIONS LTD.'s corporate family is not required to produce a modern slavery statement.
2. CENTRAL HEALTH SOLUTIONS LTD. has indicated that it is completing this assessment on behalf of its own organisation.

Organisation Structure

1. At present, CENTRAL HEALTH SOLUTIONS LTD. conducts business activities in the UK.
2. The estimated staff headcount for CENTRAL HEALTH SOLUTIONS LTD. is 5.
3. CENTRAL HEALTH SOLUTIONS LTD. has no business activities based in country (s) that have been highlighted as being at particular risk from modern slavery violations.
4. Organisations within CENTRAL HEALTH SOLUTIONS LTD.'s corporate family have no business activities based in country (s) that have been highlighted as being at particular risk from modern slavery violations by the International Trade Union Confederation.

2. Policies, Procedures and Governance

This section examines what principles, policies and governance frameworks are in place to support your organisation's efforts to tackle modern slavery.

Responsibility for Modern Slavery

1. **No executive board member** or partner has specific responsibility for modern slavery at CENTRAL HEALTH SOLUTIONS LTD..

Principles and Policies

1. CENTRAL HEALTH SOLUTIONS LTD. **does not** have a specific set of principles relating to modern slavery.
2. CENTRAL HEALTH SOLUTIONS LTD. **does not** currently have a corporate policy on modern slavery.
3. CENTRAL HEALTH SOLUTIONS LTD. **does not** currently publish an annual statement about the steps it takes to prevent modern slavery within its business activities and supply chain.
4. CENTRAL HEALTH SOLUTIONS LTD. **does not** produce annual modern slavery statement as:
5. **No mechanism** is currently in place for employees or other stakeholders to report any concerns or suspected incidences of slavery or human trafficking.

Performance Reporting

1. In the past 12 months, CENTRAL HEALTH SOLUTIONS LTD. **has not** reported on its performance in relation to modern slavery.
2. Internally, modern slavery is reported to the following level(s) at CENTRAL HEALTH SOLUTIONS LTD.:
 - Executive board level
3. Internally, modern slavery **is not** reported at any level.
4. In the last 12 months CENTRAL HEALTH SOLUTIONS LTD. has not been fined or convicted due to acts of misconduct relating to modern slavery.
5. CENTRAL HEALTH SOLUTIONS LTD.:
 - Employs 100% of workers directly.
 - **Does not** employ workers through recruitment agencies.

- Does not employ workers through labour providers.
- Does not employ workers through other indirect methods.

6. CENTRAL HEALTH SOLUTIONS LTD.:

- Does not employ workers on temporary contracts.
- Employs 100% of workers on permanent contracts.
- Does not employ workers on seasonal contracts.

7. CENTRAL HEALTH SOLUTIONS LTD. do not employ low skilled or unskilled workers.

8. CENTRAL HEALTH SOLUTIONS LTD. do not have employees working under hazardous conditions.

3. Due Diligence Processes

This section examines your organisation's oversight of its supply chain.

1. To date, CENTRAL HEALTH SOLUTIONS LTD. **has not** conducted any work with trade unions, NGOs or international labour organisations to create due diligence processes to support its efforts to tackle modern slavery.
2. CENTRAL HEALTH SOLUTIONS LTD. **does not** have a supplier risk register for modern slavery.
3. CENTRAL HEALTH SOLUTIONS LTD. **does not** consider modern slavery as part of its procurement practices.
4. At present, suppliers to CENTRAL HEALTH SOLUTIONS LTD. **are not** required to meet any contractual obligations relating to modern slavery and auditing of its suppliers.
5. At present, CENTRAL HEALTH SOLUTIONS LTD. **does not** conduct audits of its suppliers and their business activities.
6. CENTRAL HEALTH SOLUTIONS LTD. **does not** have any measures in place to mitigate the risk of slavery within its supply chain.
7. At present, CENTRAL HEALTH SOLUTIONS LTD. **does not** investigate working conditions in its supply chains in any other way.

4. Assessing and Managing Risk

This section examines how your organisation identifies risk in regard to modern slavery, both within its own business activities and those of its supply chain.

1. Currently, CENTRAL HEALTH SOLUTIONS LTD. **does not** consider the risk of modern slavery occurring in its business and supply chain.
2. The individual completing this assessment stated that they were **unaware of the countries** in which CENTRAL HEALTH SOLUTIONS LTD.'s first tier of suppliers operate.
3. Organisations within CENTRAL HEALTH SOLUTIONS LTD.'s corporate family have no business activities based in country (s) that have been highlighted as being at particular risk from modern slavery violations by the International Trade Union Confederation.
4. In the last 12 months no suppliers, within the supply chain, have been fined or convicted due to acts of misconduct relating to modern slavery.
5. Within the last 12 months none of the organisation's suppliers have been identified as being at risk of modern slavery.
 - Does not currently have suppliers that employ workers directly.
 - Does not currently have suppliers that employ workers through recruitment agencies.
 - Does not currently have suppliers that employ workers through labour providers.
6. CENTRAL HEALTH SOLUTIONS LTD. **is not** able to provide information on current recruitment methods for its suppliers.
7. CENTRAL HEALTH SOLUTIONS LTD. has suppliers that do not employ workers on a seasonal basis.
8. CENTRAL HEALTH SOLUTIONS LTD. has suppliers that **do not** employ low skilled or unskilled workers
9. CENTRAL HEALTH SOLUTIONS LTD. do not have suppliers with employees working under hazardous conditions.

5. Key Performance Indicators

This section examines your organisation's Key Performance Indicators and how they reflect and reinforce the organisation's priorities and principles.

1. CENTRAL HEALTH SOLUTIONS LTD. **does not** currently possess any independent accreditation/certification in relation to its modern slavery policies and activities.
2. At present, CENTRAL HEALTH SOLUTIONS LTD. **has not** committed a standard response time for reports of slavery or human trafficking within it's business and supply chain.

6. Training Provision

This section examines your organisation's commitment to training staff on modern slavery, including the training content and the scope of training delivery.

1. CENTRAL HEALTH SOLUTIONS LTD. **does not** currently provide training to employees on modern slavery.

7. Your Improvements

Your responses to the Modern Slavery Assessment have been analysed against best practice and the following areas of improvement are recommended to your organisation, for consideration and action.

Acknowledging your improvements

To finish the Assessment, you should acknowledge these improvements in the 'Improving' section of the questionnaire. To acknowledge your recommendations, select 'Continue Modern Slavery Assessment' in the Get started menu on your Dashboard.

Your improvements:

1. Your organisation should have a senior manager responsible for Modern Slavery.
2. Your organisation should have a corporate policy in place that covers Modern Slavery.
3. Your organisation should produce an annual statement about the steps it takes to prevent modern slavery within its business and supply chain.
4. Your organisation should consider a mechanism for employees and stakeholders to report concerns or suspected incidences of human trafficking.
5. Your organisation should consider modern slavery as part of its procurement practices.
6. Your organisation should consider requiring suppliers to meet certain best practice obligations to ensure the impact of modern slavery is acknowledged.
7. Your organisation should consider auditing its suppliers on their business activities.
8. Your organisation should ensure that the following provisions are considered during supplier audits: Wages, working hours, freedom of association, freedom of movement, freedom of employment, child labour, harsh or inhumane treatment and human trafficking.
9. Your organisation should put measures in place to mitigate the risk of modern slavery in its supply chain.
10. Your organisation should be aware of all the countries in which its tier one suppliers operate.
11. Your organisation should consider having a Service Level Agreement (SLA) in place for suppliers to follow if an incident or suspected incident of slavery is encountered.
12. Your organisation should provide training on modern slavery to all employees.

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